



## Responsible Jewellery Council Policy

AL ETIHAD GOLD is a Gold and Silver Refinery located in Dubai, United Arab Emirates.

We employ 194 personnel.

Al Etihad Gold is a Member of the Responsible Jewellery Council (RJC).

The RJC is a standards-setting organization that has been established to advance responsible ethical, human rights, social and environmental practices throughout the diamond, gold and platinum group metals jewellery supply chain.

The RJC has developed a benchmark standard for the jewellery supply chain and credible mechanisms for verifying responsible business practices through third party auditing.

As an RJC Member gold and silver refinery, we commit to operating our business in accordance with the RJC Code of Practices and Chain of Custody Standards. We commit to integrating ethical, human rights, social and environmental considerations into our day-to-day operations, business planning activities and decision-making processes.

*Implementation Date: 15 June 2019*

*Latest Review Date: 31 July 2025*

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